

Columbia County Salary Ranges FLSA Non Exempt Employees: AFSCME Local 1442 & Non-Represented  
 Effective July 1, 2011 - June 30, 2012

2% increase

Position Title	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Accounting Clerk 1	N	20	14.22	14.61	15.00	15.41	15.82	16.25	16.69	17.14	17.60
Assessment Clerk I	N		2,311	2,374	2,438	2,504	2,571	2,641	2,712	2,785	2,860 Monthly 37.5
Deputy Recording Clerk	N		2,465	2,532	2,600	2,670	2,743	2,817	2,893	2,971	3,051 Monthly 40.0
Property Tax Clerk											
Accounting Clerk 2	N	21	15.65	16.07	16.50	16.95	17.41	17.88	18.36	18.86	19.37
Diversion Coordinator			2,543	2,611	2,682	2,754	2,829	2,905	2,984	3,064	3,147 Monthly 37.5
Office Specialist			2,712	2,786	2,861	2,938	3,017	3,099	3,182	3,268	3,357 Monthly 40.0
Assessment Clerk II	N	22	17.21	17.67	18.15	18.64	19.14	19.66	20.19	20.74	21.30
Board Secretary	N		2,797	2,872	2,950	3,029	3,111	3,195	3,281	3,370	3,461 Monthly 37.5
Department Secretary	N		2,983	3,064	3,146	3,231	3,318	3,408	3,500	3,595	3,692 Monthly 40.0
Planning Secretary	N										
Support Enforcement Agent	N										
Accountant 1	N	23	18.93	19.44	19.97	20.51	21.06	21.63	22.21	22.81	23.43
Administrative Assistant	N		3,076	3,159	3,245	3,332	3,422	3,515	3,609	3,707	3,807 Monthly 37.5
Facilities Maintenance Mechanic I	N		3,281	3,370	3,461	3,554	3,650	3,749	3,850	3,954	4,061 Monthly 40.0
Justice Court Clerk	N										
Permit Technician	N										
Animal Control Officer	N	24	20.82	21.39	21.96	22.56	23.17	23.79	24.43	25.09	25.77
Juvenile Probation Officer I	N		3,384	3,475	3,569	3,665	3,764	3,866	3,970	4,078	4,188 Monthly 37.5
Legal Secretary - DA's Office	N		3,609	3,707	3,807	3,910	4,015	4,124	4,235	4,349	4,467 Monthly 40.0
Property Appraiser Trainee	N										
Purchasing Coordinator	N										
Solid Waste Program Coordinator	N										
Survey Technician	N										
UASI Project/Grant Coordinator	N										
Work Crew Supervisor	N										
Building Inspector I	N	25	22.91	23.52	24.16	24.81	25.48	26.17	26.88	27.60	28.35
Cartographic Drafter	N		3,722	3,823	3,926	4,032	4,141	4,253	4,367	4,485	4,606 Monthly 37.5
Code Enforcement Officer	N		3,970	4,078	4,188	4,301	4,417	4,536	4,659	4,784	4,914 Monthly 40.0
Computer Technician I	N										
Emergency Management Coordinat	N										
Environmental Services Specialist I	N										
Facilities Maintenance Mechanic II	N										
Juvenile Probation Officer II	N										
Planner I	N										
Plans Examiner I	N										
Property Appraiser I	N										
Shop Supervisor	N										
Support Enforcement Coordinator	N										
Computer Technician II	N	26	25.20	25.88	26.58	27.29	28.03	28.79	29.56	30.36	31.18
District Supervisor I	N		4,094	4,205	4,318	4,435	4,555	4,678	4,804	4,934	5,067 Monthly 37.5
GIS Programmer - Cartographer	N		4,367	4,485	4,606	4,731	4,859	4,990	5,124	5,263	5,405 Monthly 40.0
Juvenile Probation Officer III	N										
Office Manager I	N										
Planner II	N										
Property Appraiser II	N										
Sales Data Analyst	N										
Building Inspector II	N	27	27.72	28.46	29.23	30.02	30.83	31.67	32.52	33.40	34.30
Corrections Sergeant - Administrati	N		4,504	4,625	4,750	4,879	5,010	5,146	5,285	5,427	5,574 Monthly 37.5
District Supervisor II	N		4,804	4,934	5,067	5,204	5,344	5,489	5,637	5,789	5,945 Monthly 40.0
Computer Technician - Senior	N										
Elections Supervisor	N										
Electrical Inspector	N										
Environmental Services Specialist I	N										
Lead Parole/Probation Officer	N										
Planner III	N										
Plans Examiner II	N										
Plumbing Inspector	N										
Solid Waste Program Administrator	N										
Building Inspection Supervisor		28	30.49	31.31	32.16	33.02	33.92	34.83	35.77	36.74	37.73
			4,954	5,088	5,225	5,366	5,511	5,660	5,813	5,970	6,131 Monthly 37.5
			5,285	5,427	5,574	5,724	5,879	6,038	6,201	6,368	6,540 Monthly 40.0