

**Columbia County Salary Ranges FLSA Exempt Employees**  
**Effective July 1, 2014 - June 30, 2015**

**2.30% CoLA FY15**

**40 hours work week**  
**Standard hours w/ Furlough**

\*Positions subject to 3.07692% pay reduction based on 8 furlough days in FY15-16

**168.00** 0.969231

Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Victims Assistance Administrator*	E01	21.76	22.41	23.09	23.78	24.49	25.23	25.98	26.76	27.64
		3,772	3,885	4,001	4,121	4,245	4,372	4,504	4,639	4,791
	3.07692% redu	3,656	3,765	3,878	3,995	4,114	4,238	4,365	4,496	4,644
Sheriff's Office Administrator	E02	23.94	24.65	25.39	26.16	26.94	27.75	28.58	29.44	30.41
Tax & Grant Administrator*		4,149	4,273	4,401	4,534	4,670	4,810	4,954	5,103	5,270
	3.07692% redu	4,021	4,142	4,266	4,394	4,526	4,662	4,801	4,946	5,108
Board Office Administrator*	E03	26.33	27.12	27.93	28.77	29.63	30.52	31.44	32.38	33.45
Accounting & Payroll Administrator*		4,564	4,701	4,842	4,987	5,137	5,291	5,449	5,613	5,798
	3.07692% redu	4,423	4,556	4,693	4,833	4,978	5,128	5,282	5,440	5,619
Deputy Surveyor*	E04	28.96	29.83	30.73	31.65	32.60	33.58	34.58	35.62	36.81
Emergency Management Supervisor*		5,020	5,171	5,326	5,486	5,650	5,820	5,994	6,174	6,381
Fairgrounds Administrator	3.07692% redu	4,866	5,012	5,162	5,317	5,476	5,641	5,810	5,984	6,184
Office Manager II*										
Paralegal/Natural Resources Admin.*										
Transit Program Coordinator										
Assistant Public Works Director	E05	31.86	32.81	33.80	34.81	35.86	36.93	38.04	39.18	40.50
County Surveyor*		5,522	5,688	5,858	6,034	6,215	6,402	6,594	6,791	7,019
Deputy DA - Level 1*	3.07692% redu	5,352	5,513	5,678	5,848	6,024	6,205	6,391	6,583	6,803
Director - Commission on Children & Fami										
Director - Economic Development										
Director - Emergency Management *										
Facilities Services Manager*										
Juvenile Division Supervisor*										
Lieutenant – Corrections										
Lieutenant – Patrol										
Planning Division Manager*										
Tax Collector*										
Transit Program Administrator										
Jail Commander	E06	35.04	36.10	37.18	38.29	39.44	40.63	41.85	43.10	44.54
Undersheriff		6,074	6,257	6,444	6,638	6,837	7,042	7,253	7,471	7,720
	3.07692% redu	5,887	6,064	6,246	6,433	6,626	6,825	7,030	7,241	7,482
Assistant County Counsel*	E07	38.55	39.71	40.90	42.12	43.39	44.69	46.03	47.41	49.00
Deputy DA - Level 2*		6,682	6,882	7,089	7,301	7,520	7,746	7,978	8,218	8,492
Director - Community Justice	3.07692% redu	6,476	6,670	6,871	7,077	7,289	7,508	7,733	7,965	8,231
Director - Land Development Service*										
Director - Finance/Tax*	E08	42.40	43.68	44.99	46.34	47.73	49.16	50.63	52.15	53.90
Director - Human Resources/IT*		7,350	7,570	7,798	8,031	8,272	8,521	8,776	9,039	9,342
	3.07692% redu	7,124	7,337	7,558	7,784	8,018	8,258	8,506	8,761	9,055
Chief Deputy District Attorney*	E09	46.64	48.04	49.49	50.97	52.50	54.07	55.70	57.37	59.29
Director - Public Works		8,085	8,327	8,577	8,835	9,100	9,373	9,654	9,943	10,277
	3.07692% redu	7,836	8,071	8,313	8,563	8,820	9,084	9,357	9,637	9,961
County Counsel*	E10	51.31	52.85	54.43	56.07	57.75	59.48	61.27	63.10	65.21
		8,893	9,160	9,435	9,718	10,010	10,310	10,619	10,938	11,303
	3.07692% redu	8,620	8,878	9,145	9,419	9,702	9,993	10,292	10,601	10,955

Office Manager II – Community Justice not subject to furlough  
Office Manager II – Assessor & District Attorney subject to furlough