

**Columbia County Sheriffs' Association
Effective July 1, 2013**

	0% increase		40 hour workweek standard			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Civil Clerk-122						
Base	2,844	2,986	3,175	3,366	3,604	3,744
Hourly Rate	16.41	17.23	18.32	19.42	20.79	21.60
Step A (2.5%) 10yrs	2,915	3,061	3,255	3,450	3,694	3,837
Step B (5.0%) 15yrs	2,987	3,136	3,334	3,534	3,784	3,931
Step C (7.5%) 20yrs	3,058	3,210	3,414	3,618	3,874	4,024
Civil Deputy-123						
Base	2,661	2,792	3,002	3,208	3,414	3,621
Hourly Rate	15.35	16.11	17.32	18.51	19.69	20.89
Step A (2.5%) 10yrs	2,727	2,862	3,077	3,288	3,499	3,712
Step B (5.0%) 15yrs	2,794	2,932	3,152	3,369	3,584	3,802
Step C (7.5%) 20yrs	2,860	3,001	3,227	3,449	3,670	3,893
Senior Civil Deputy – 125						
Base	3,099	3,253	3,474	3,693	3,913	4,134
Hourly Rate	17.88	18.77	20.04	21.31	22.58	23.85
Step A (2.5%) 10yrs	3,176	3,334	3,561	3,786	4,011	4,237
Step B (5.0%) 15yrs	3,254	3,416	3,647	3,878	4,109	4,340
Step C (7.5%) 20yrs	3,331	3,497	3,734	3,970	4,207	4,444
Sergeant-Patrol/Corr.-107/137						
Base	4,498	4,666	4,842	5,018	5,201	5,381
Hourly Rate	25.95	26.92	27.93	28.95	30.01	31.05
Step A (2.5%) 10yrs	4,611	4,783	4,963	5,143	5,331	5,516
Step B (5.0%) 15yrs	4,723	4,899	5,084	5,268	5,461	5,650
Step C (7.5%) 20yrs	4,836	5,016	5,205	5,394	5,591	5,785
Corporal-Patrol/Corr.-105/135						
Base	3,510	3,682	3,956	4,229	4,503	4,777
Hourly Rate	20.25	21.25	22.82	24.40	25.98	27.56
Step A (2.5%) 10yrs	3,598	3,775	4,055	4,335	4,616	4,897
Step B (5.0%) 15yrs	3,685	3,867	4,153	4,440	4,728	5,016
Step C (7.5%) 20yrs	3,773	3,959	4,252	4,546	4,841	5,136
Deputy-Patrol/Corr.-103/133						
Base	3,344	3,510	3,771	4,029	4,289	4,549
Hourly Rate	19.29	20.25	21.76	23.24	24.74	26.24
Step A (2.5%) 10yrs	3,427	3,598	3,865	4,130	4,396	4,663
Step B (5.0%) 15yrs	3,511	3,685	3,960	4,230	4,503	4,776
Step C (7.5%) 20yrs	3,595	3,773	4,054	4,331	4,611	4,890
Corrections Nurse-145						
Base	4,346	4,504	4,662	4,819	4,976	5,135
Hourly Rate	25.07	25.99	26.89	27.80	28.71	29.62
Step A (2.5%) 10yrs	4,454	4,617	4,778	4,939	5,101	5,263
Step B (5.0%) 15yrs	4,563	4,729	4,895	5,060	5,225	5,391

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Step C (7.5%) 20yrs	4,672	4,842	5,011	5,180	5,349	5,520
Corrections Technician-131						
Base	2,536	2,717	2,901	3,085	3,268	3,451
Hourly Rate	14.63	15.67	16.74	17.80	18.86	19.91
Step A (2.5%) 10yrs	2,600	2,784	2,974	3,162	3,350	3,537
Step B (5.0%) 15yrs	2,663	2,852	3,046	3,239	3,432	3,623
Step C (7.5%) 20yrs	2,726	2,920	3,119	3,316	3,513	3,710
Victim Advocate-083A						
Base	2,746	2,844	2,965	3,083	3,192	3,310
Hourly Rate	15.84	16.41	17.10	17.78	18.41	19.10
Step A (2.5%) 10yrs	2,815	2,915	3,039	3,160	3,272	3,393
Step B (5.0%) 15yrs	2,883	2,987	3,113	3,237	3,351	3,475
Step C (7.5%) 20yrs	2,952	3,058	3,187	3,314	3,431	3,558
Evidence Technician - 123B						
Base	2,536	2,663	2,849	3,047	3,262	3,457
Hourly Rate	14.63	15.36	16.43	17.58	18.82	19.94
Step A (2.5%) 10yrs	2,600	2,730	2,920	3,124	3,343	3,543
Step B (5.0%) 15yrs	2,663	2,796	2,991	3,200	3,425	3,629
Step C (7.5%) 20yrs	2,726	2,863	3,062	3,276	3,506	3,716
Corrections Clerk - 128						
Base	2,407	2,529	2,705	2,894	3,097	3,282
Hourly Rate	13.89	14.59	15.60	16.70	17.87	18.94
Step A (2.5%) 10yrs	2,467	2,592	2,772	2,966	3,174	3,364
Step B (5.0%) 15yrs	2,528	2,655	2,840	3,039	3,252	3,446
Step C (7.5%) 20yrs	2,588	2,718	2,908	3,111	3,329	3,529
Animal Control Officer - 165						
Base	3,609	3,707	3,807	3,910	4,015	4,124
Hourly Rate	20.82	21.39	21.96	22.56	23.16	23.79
Step A (2.5%) 10yrs	3,699	3,800	3,902	4,008	4,115	4,227
Step B (5.0%) 15yrs	3,789	3,892	3,997	4,106	4,216	4,330
Step C (7.5%) 20yrs	3,880	3,985	4,093	4,203	4,316	4,433