



## Employment OPPORTUNITY With the COLUMBIA COUNTY SHERIFF'S OFFICE

**DUE TO THE ESTABLISHMENT OF A BONA FIDE OCCUPATIONAL QUALIFICATION BASED ON GENDER, ONLY FEMALE APPLICANTS WILL BE CONSIDERED AT THIS TIME. \***

**READ THIS ANNOUNCEMENT COMPLETELY BEFORE APPLYING SO THAT YOU FULLY UNDERSTAND THE APPLICATION PROCESS AND TIMELINE. YOU MUST COMPLETE AND SUCCESSFULLY PASS ALL PORTIONS OF THE PROCESS DESCRIBED BELOW (APPLICATION, NTN/REACT, NTN/ORPAT) TO BE CONSIDERED.**

Columbia County is seeking Candidates for **Corrections Deputy** in the Columbia County Jail. Veterans and those who have never worked in the field are encouraged to apply.

This is a Civil Service position that is full time, 40 hours per week (plus regular required overtime) on a rotating shift basis (day/swing/night) and part of the team at the Sheriff's Office. Candidates must be 21 years of age or older with a valid driver's license, have a high school education, preferably with additional college level education in the law enforcement field.

**Make sure you are committed to undergo the entire testing process described below, plus interview panels, an extensive background screen, and pre-hire medical, drug and psychological testing.**

Salary: \$3,505 - \$5,134 with additional pay for DPSST certification.

Civil Service applications are mandatory and must be submitted to the County Human Resources Department by 5:00 pm on **December 2, 2015**. Incomplete or unsigned applications will not be accepted. **Applications will only be accepted via online submission** per the instructions online. If you do not complete all required steps (application plus the testing through NTN described below), you will not be considered for hire and will not receive any contact from the County regarding the status of your application.

Potential candidates must complete the REACT test and the ORPAT test through National Testing Network ([nationaltestingnetwork.com](http://nationaltestingnetwork.com)) by 12/2/15. The approximate cost is \$44 for the REACT and \$85 for the ORPAT. All tests are scheduled directly through NTN. There are limited testing dates, so candidates must plan in advance to complete the required testing by 12/2/15.

The REACT test also includes a physical testing component but, in Oregon, candidates must complete the specific ORPAT physical test in order to be accepted by the DPSST academy. The advantage of testing through NTN is that candidates can then be eligible to apply for any of the agencies which may use NTN's services.

Go to [www.co.columbia.or.us](http://www.co.columbia.or.us) and click on Jobs to download announcement and application form and submit as instructed to [HRJobs@co.columbia.or.us](mailto:HRJobs@co.columbia.or.us).

Columbia County Civil Service, 230 Strand Street, St. Helens, OR 97051 (503) 397-3874. *The County has established a bona fide occupational qualification on the basis of gender which may be applied to certain of the available positions. Columbia County is an Equal Opportunity Employer - a copy of our EEOP is available at the web site above.*

\*Due to the legal requirements related to certain duties which require same sex Deputy/Inmate interaction, the County has long established a Bona Fide Occupational Qualification (BFOQ) based on gender. This requires that each shift must have one male and one female deputy. In terms of staffing the 24x7 shifts, this requirement translates to six male deputies and six female deputies. At this time, there are fewer than six female deputies on staff. While an existing hiring list is available for Corrections Deputies and is being processed for other vacancies, there are no female candidates left on that list for consideration.